

**Penobscot County Commissioners' Meeting Minutes April 1, 2025**  
**9:00 AM Commissioners Daniel Tremble, Andre Cushing and David Marshall**

**#2494**

**Roll Call -**

Chair Cushing opened the meeting at 9:00 AM from the Commissioners Chambers with all Commissioners, Treasurer Mower, Administrator Adkins and Director Dyer present.

**Pledge of Allegiance** – Treasurer Mower led the pledge.

**Public Comment** – None

**Approval of Meeting Minutes -**

Commissioner Tremble made a motion to approve the March 25, 2025 meeting minutes. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

**DA's Office –**

DDA Lynds and Office Manager Higgins presented the following:

- Prosecutorial Updates –
  - Reported on three trials recently heard with successful guilty verdicts.
  - Reported on Committee Hearings in Augusta regarding children.
  - Discussion on the Robbins decision which takes effect on April 3. This is where inmates cannot be held more than 14 days in the jail and if after 60 days without a lawyer, the case needs to be dismissed without prejudice.
- DDA Lynds discussed lack of office space for the staff of the DA's office. A potential solution would be taking over the Commissioners Chambers for the DA Clerical staff.

**Sheriff's Vehicle Bid Opening –**

Commission Chair Cushing opened the bid for Tahoe Patrol Vehicles. The following three vendors submitted their bid by the April 1<sup>st</sup> 8:00 AM deadline.

- Varney Buick – GMC – Mazda (Bangor) @ \$56,845 per vehicle
- Quirk Auto Group (Hallowell) @ \$58,967 per vehicle
- Colonial Municipal Group (Marlborough, MA) @ \$56,688.72 per vehicle

Commissioner Marshall moved to take these bids under advisement. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

**Sheriff's Update –**

Sheriff reported the following:

- "Caring about Lives" presented the Sheriff's department an award on supporting suicide prevention.

**April 1, 2025**

**Page Two**

**Sheriff's Update – Continued:**

- Maine Sheriff's Conference is currently being held in Portland this week.
- Sheriff will come back for further discussion on the Robbins Rule.
- Sheriff has testified in 14 legislative sessions over the last few months and will be back to report on what has taken place.

**Administrative Update –**

Administrator Adkins presented the following:

- Commissioner Marshall will represent his district at the State Claims Commission Hearing on Wednesday, May 21<sup>st</sup> in Mattawamkeag.
- Commissioner Cushing will consider Sheriff Morton's recommendation to have Pat Kimball participate on the Opioid Committee for District 2.
- The office compatibility memo was discussed and will be released to the public.
- Today is Deputy Finance Director DJ Kirby's last day with the County. Many thanks for coming out of retirement to help us out for the last couple years.
- Introduction to EMA Deputy Director Thomas Barrows to the Commission
- Administrator Adkins reported that we received 2 grants for \$42K each.

**Approval of Warrants-**

Payroll Warrant	<b>03.28.25</b>	\$319,289.98
A/P General Fund	<b>04.01.25</b>	\$623,429.67
A/P PRCC Bond	<b>04.01.25</b>	\$ N/A
A/P Unorg Terr	<b>04.01.25</b>	\$145,334.50
A/P UT TIF	<b>04.01.25</b>	\$286.00
A/P ARPA	<b>04.01.25</b>	\$247,173.35

Commissioner Tremble made a motion to approve the warrants per Item G on the agenda. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

**Executive Session**--Commissioner Marshall made a motion to go into Executive Session at 10:00 AM under 1 M.R.S.A. § 405 (6) (A) Personnel Matter / Grievance GCN #185. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Administrator Adkins, HR Director Dyer, Sheriff Morton, Captain Boulier, Lt Raymond, John Hamer and John Nuttall. Session ended at 10:22 AM

**Action Taken –** Commissioner Marshall moved to deny request. Commissioner Tremble seconded the motion. A vote to deny grievance passed 3-0.

**Executive Session**---Commissioner Marshall made a motion to go into Executive Session at 10:23 AM under 1 M.R.S.A. § 405 (6) (A) Personnel Matter / Grievance GCN #186. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Administrator Adkins, HR Director Dyer, Sheriff Morton, Captain Boulier, Lt Raymond, John Hamer and John Nuttall. Session ended at 11:40 AM

**Action Taken -** Commissioner Tremble moved to deny request. Commissioner Marshall seconded the motion. A vote to deny grievance passed 3-0.

**Executive Session**---Commissioner Marshall made a motion to go into Executive Session at 11:41 AM under 1 M.R.S.A. § 405 (6) (A) Personnel Matter / Grievance GCN #188. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Administrator Adkins, HR Director Dyer, Sheriff Morton, Captain Boulier, Lt Raymond, John Hamer and John Nuttall. Session ended at 11:53 AM

**Action Taken -** None taken. Parties agreed to settle; Step 2 was withdrawn.

**Executive Session**---Commissioner Marshall made a motion to go into Executive Session at 11:55 AM under 1 M.R.S.A. § 405 (6) (A) Personnel Matter / Grievance GCN #190. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Administrator Adkins, HR Director Dyer, Sheriff Morton, Captain Boulier, Lt Raymond, John Hamer and John Nuttall. Session ended at 1:35 PM

**Action Taken -** Grievance tabled for further information. Will review at a later date.

**Executive Session**---Commissioner Marshall made a motion to go into Executive Session at 1:35 PM under 1 M.R.S.A. § 405 (6) (A) Personnel Matter / Grievance GCN #189. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Administrator Adkins, HR Director Dyer, Sheriff Morton, Captain Boulier, Lt Raymond, John Hamer and John Nuttall. Session ended at 1:35 PM

**Action Taken -** This grievance was withdrawn by Union; Notice was submitted to HR Director Dyer at meeting today.

Payroll status changes signed for: Jennifer Snow, Suzanne Higgins and Shawn Schuurman.

Commissioner Marshall moved to adjourn the meeting at 1:36 PM. Commissioner Tremble seconded the motion. A vote to approve passed 3 -0.

**Certified By:**

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Administrator, Scott Adkins

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Andre E. Cushing, III, Chair

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Daniel J Tremble, Commissioner

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David S. Marshall, Commissioner